

# Annual Report of 2014

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## **ABOUT US**

Nirmanana was constituted in 1988 by the core team of the National Campaign Committee for Construction Labour (NCC-CL) to mobilize resources for logistic support to the National Campaign of Construction Workers. Nirmanana is a society registered under the Societies Registration Act. It has a Governing Body of fifteen members. The Chief Functionary is a link between the Society and Social Campaign and Welfare work supported by it. Nirmanana was given registration under FCRA in 1997.

### **Mission**

“To facilitate a social movement across the country led by the unorganized sector workers towards the proper implementation of the Construction Workers Act, 1996 and to bring into effect a comprehensive central legislation that ensures social security for all the Unorganized Sector Workers”

### **Vision**

“We envisage the kind of Governance which ensures and implements the Fundamental Rights and Social Security measures for all the Unorganized Sector Workers in the Country”

### **Our Approach**

- **Organizing and advocacy**
- **Livelihood support**
- **Skill building, vocational training, and education**
- **Advocacy with State Govt and Central Govt.**
- **Networking with NGOs.**

### **Where we work**

We work in three states for the implementation of MNREGA and RSBY etc (UP,MP and Chhattisgarh) and alternate livelihood for the Returnees tribal girls (in Jharkhand) who have been working as domestic work in Metro Cities and implementation of the Building & Construction Workers Acts, 1996 in 35 States & Union Territories of India.

#### **Our Funding Partners**

- Mission Convergence, Govt of Delhi
- Oak Foundation
- PACS
- NACO
- CRY

#### **Our Project**

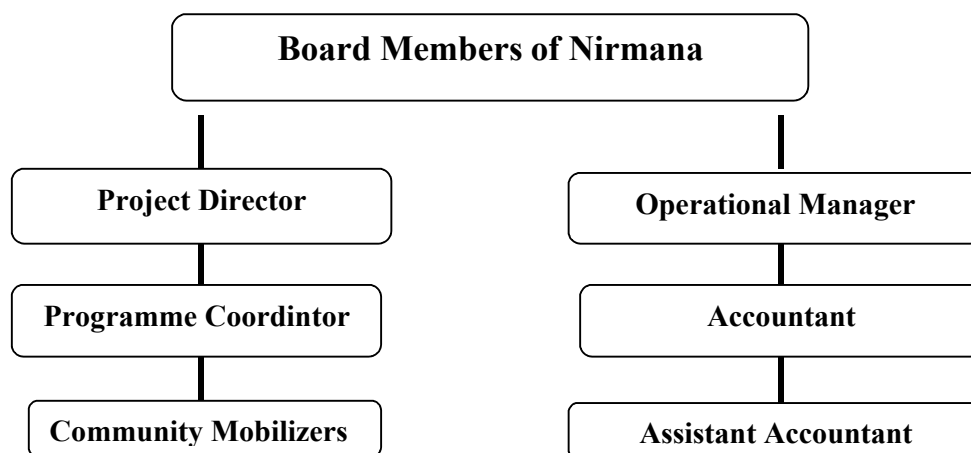
- Gender Resource Centre,
- Extension Centre of Gender Resource Centre,
- Permanent and Temporary Shelter Home for Homeless Citizen,
- Oak Foundation, PACS, CRY, Homeless Resource Center, District Resource Centre, DSACS

**LIST OF BOARD MEMBERS**

<b>Sr No</b>	<b>Name</b>	<b>Sex</b>	<b>Position Held</b>	<b>Occupation</b>
1	<b>Shri R Venkatramani</b>	M	President	Sr Advocate Supreme Court of india
	Shankra No. 1, Savita Vihar			
	Near Yojana Vihar, Vikas Marg			
	New Delhi -110092			
2	<b>Ms Sujata Madhok</b>	F	Vice President	Journalist
	4/3, Shanti Niketan			
	New Delhi -110021			
3	<b>Prof K P M Sundharam (Retired)</b>	M	General Secretary	Retired Professor & Author
	A-9, Welcome Apartments,			
	Plot No -32, Sec -9, Rohini			
	New Delhi -110085			
4	<b>Shri O.P.Rajput</b>	M	Secretary	Retired from DCM as Dy Manager,Admn
	C-439 Millennium Apartment Sector 18, Rohini,			
	New Delhi -110085			
5	<b>Shri Devendra Upadhyaya</b>	M	Treasurer	Social Worker
	D-18, Ground Floor, Suncity, Sector -54, Gurgaon -122002			
6	<b>Shri Subhash Bhatnagar</b>	M	ChiefFunctionary & Project Director	Researcher & Social Worker
	B-19, Subhavna Niketan,Pitampura,			
	New Delhi -110034			
7	<b>Shri Philip Jadav</b>	M	Member	Social Worker
	Flat No. C-503, Sanghamitra Appt.			
	Plot No. -20, Sector-4, Dwarka			
	New Delhi -110075			
8	<b>Ms Shivani Bhardwaj</b>	F	Member	Gender and Child Rights Specialist
	E-9, Anand Lok,Mayur Vihar Phase -I			
	New Delhi -110091			
9	<b>Shri Rahul Bhatnagar</b>	M	Member	International Trade, Textile & Computer Expert
	112, Chitra Vihar, Vikas Marg			
	New Delhi -110092			
10	<b>Ms Sudhi Bhatnagar</b>	F	Member	Social Worker
	Village - Jhiri, Post - Banskhedhi			
	Via - Manoharthana, Jhalawad,			
	Rajasthan -326037			

11	<b>Ms Jayashree</b>	F	Member	Media Activist
	101, Dennison Apptt.			
	12, Hall Road, Richard Tower Bangalore -56005			
12	<b>Ms Satyamitra Garg</b>	F	Member	Advocate
	107, Indira Vihar			
	Near Kingsway Camp New Delhi -110009			
13	<b>Dr. Ritu Priya</b>	F	Member	Researcher (Medical), JNU
	Astha Kutir, 197, Old Gupta Cly.			
	New Delhi -110005			
14	<b>Ms Vijayalaxmi</b>	F	Member	Social Worker
	14A/13, W.E.A. Karol Bagh			
	New Delhi -110032			
15	<b>Ms Kavita</b>	F	Member	Asst. Manager
	B-531 Jahangir Puri			
	New Delhi - 110033			
16	<b>Grace Mary Sukanya</b>	F	Member	Student
	B-19, Subhavna Niketan, Pitampura,			
	New Delhi -110034			
17	<b>Ms Chris Mary Kurian</b>	F	Member	Researcher
	Puthenmanayil House, VI/ 998 A, Judgemukku			
	Thrikkakara, Ernakulam-682021			

#### ORGANIZATIONAL STRUCTURE



## **The Year in Review Some High Light**

A sketch of the developed of Nirmana is represented in the enclosed table of the total funds Foreign and Indian received by Nirmana and its Bar-chart of the years 1988-1999 to 2014-2015

Nirmana had chosen to discontinue few projects which were consuming to much of energy of the project team such as HCRC and DRC of Mission Convergence but last meeting discussed that we need to explore more projects to share the target of enactment and implementation of the Livelihood and Social Security Legislations for both Construction Workers and Domestic Workers. We are yet to work on exploring new projects.

We have received the CAG Reports of Annual Audit from 22 States & UTs giving a very poor State of the implementation of 1996 Acts in almost all States & UTs. The Supreme court has also delivered a very good Order on the implementation of the 1996 Acts on **12-12-2014**. We need to consolidated these two to achieve a powerful Campaign.

In view of the announcement of Election in Jharkhand the efforts for buying land ,Registration of Livelihood Firm or Cooperative Society were postponed which we need to take-up in next year.

2014 was an important year for Nirmana. With the support of our donors, partners, volunteers and other stakeholders, we were able to achieve significant success in the year of 2014.significant success.

Key highlights of the year

Include:-

- Community Awareness Programme for enrolment of both Part- time and full-time Domestic Workers in the RSBY Programme of the Government of India.
- Consolidation of National Platform of Domestic Workers.
- Advocacy with Parliament Members.
- National Level Public Hearing
- National Meeting of Domestic Workers.
- National Meeting of Construction Workers.
- Handloom training of Returnee Domestic workers.
- Set-up of Handloom in Jharkhand.
- Collaboration with Azad Foundation for driving training.

### **NCC-CL & Campaign of Construction Workers**

During 2014 NCC-CL organised A “National Meeting on the implementation of the Construction Workers Act, 1996 and Enactment of Comprehensive Legislation for Domestic Workers” was organized by “National Campaign Committee for Central Legislation on Construction Labour” on 8th July, 2014 from 10:00AM to 5:00 PM at Jawaharlal Nehru National Youth Centre, Deen Dayal Upadhyay Marg, New Delhi..

In the Workshop the representatives of 16 States/UTs were participated to discuss the implementation of 1996 Acts and prepared a strategic way to demand the Central Governments for the Proper implementation of this Acts in all the State/UTs.

- It was unanimously resolved to demand the Union Government to reject the official BOCW Amendment Bill 2012 pending in the Parliament, on the basis of the Report of the Standing Committee of Labour which has rejected the Amendment Bill. The Standing Committee was composed of MPs of various Parties and six MPs were of BJP, the present ruling party.
- The Workshop also decided to demand the Union Government to conduct a National Consultation on implementation of BOCW Act as per the interim order of the Supreme Court order (W.P. 318/2006) dated 18.1.10.
- It was proposed to recommend the following additions to the BOCW Act to make it truly comprehensive to ensure regulation of employment and working conditions including safety as well as social security to all Building and other Construction Workers including migrant workers:
  - Definition of BOCW to include Stone Quarry and Brick-Kiln workers and the workers transporting construction materials.
  - To ensure Compulsory Registration of BOCW in the Tripartite Board including migrant workers, by making it a condition in all Tenders and Plans; Registration of workers to be through Trade Unions and provision of Smart Card to ensure portability as well as Work book in which the employer has to make entries, disbursement of benefits according to seniority within 1 month of application.
  - Employees' Compensation Act, Sector 10 B, to be invoked for all fatal and major accidents and employers made to deposit money with Labour Commissioner, which would be transferred to home-state for dependents' enquiry and disbursement.
  - Standardization of Benefits to be ensured in all States/UTs – Accident Relief to the tune of 5 Lakh for fatal accidents, Monthly Pension (15 days wage based on minimum wage), ESI medical assistance, Maternity Benefit (90 days minimum wage), Education Assistance to children from 1st Std to Highest Standard, Financial Assistance for chronic and occupational diseases, Crèches and Housing to registered workers at construction sites and in residential clusters.
  - Action Plan for Migrant labour families to include Temporary Ration cards, Education in mother tongue, crèches, Health care and Assistance centers in Migrant Labour areas.
  - Grievance Redress Mechanism at the District level to ensure justice for applicants for registration and claims
  - Dispute Resolution mechanism at District level to resolve disputes between employers and workers, etc
  - The meeting decided to press for the amendment of ESI Act to be able to implement ESI scheme through Tripartite Welfare Boards.

- The meeting also decided to press for amendment of Inter State Migrant Workers Act to change the definition to make it applicable to all ISMW irrespective of whether the contractor and workers are registered in home state or not and to include Action Plan for ISMW registration as beneficiaries of the board.
- Compulsory registration of Construction Workers as beneficiary like compulsory registration of Construction establishment with the liability to register to be on the employers.
- To ensure that all State/UTs Boards to authorize trade unions to certify the working of 90 days in last one year since the employers and the Labour officials are not willing to issue such certificate. An amendment in the main Act of 1996 is required in this regard.
- There is very wide discrimination in schemes which are being implemented through tripartite Boards in different State/UTs formed under Sec 22 of the main Act. There is an urgent need to bring uniformity and standardization of schemes and procedure around the whole country. Many crucial schemes such as immediate assistance in case of accident and financial incentive for the education of children are not being implemented in many States/UTs.
- In the meeting it was decided that on 3rd/4th Dec, 2014 a Dharna will be organized at the end of which the signed Petitions would be submitted to Prime Minister, Union Labour Minister and to the Petition Committee of Lok Sabha & Rajya Sabha.
- During 2014 NCC-CL mobilized Signature Campaign on a Petition to Petition Committee to Parliament which was submitted to the Prime Minister and to the Labour Minister on 3rd December, 2014 .
- On 12<sup>th</sup> Dec, 2014 the Special Court passed a detailed Order , repeating the entire Order of 18<sup>th</sup> jan,2010 and directed the Central Government to call a National Meeting of all the State/Uts the Labour Secretaries and present before the Court a document indicating the modalities to effectively implement the 1996 Acts all over the Country.

### **Nirmala Niketan & Campaign of Domestic Workers**

Nirmana's involvement in the cause for domestic workers started with its support to the Nirmala Niketan in 1999 and with its active participation in the National Campaign of Domestic Workers in 2007 which has recently culminated in the support for the National Platform for Domestic Workers. Nirmana Project team members have worked regularly with Nirmala Niketan to guide and train domestic workers in order to help them in taking care of themselves and to take care of other tribal girls working in their neighborhood. All our senior domestic workers have their own Bank Account where they receive their salary. Most of the administrative work is managed by the tribal girls themselves.

Our experience has given us the possibility of developing a placement work on cooperative basis where the tribal girls can share the surplus, as an effective alternative of either becoming the victim of exploitation or exploiting others as agents. Few visits to the place of origins by the core team of Nirmala Niketan has given rise to possibilities of opening other



earning activities such as a handloom and other food processing units in the tribal areas where these girls can start earning cash income after few years of working as domestic workers in Metro- City and get married and settled in the native place, similar alternate occupations need to be exploited in cities also after some additional basic education and training which Nirmala Niketan has started providing recently.

## **Programme and Achievement of the year**

### **Oak Foundation Project**

#### **Domestic Work with Dignity – Advocacy and Model Livelihood Programme**

#### **Ultimate Goal of our Project**

The project has three ultimate goals: To provide social security to domestic workers through a comprehensive central legislation through the provision of tripartite boards at state and union territory levels; to rehabilitate tribal girls who want to give-up domestic work by training them in alternate occupations at source areas or at destination areas; to facilitate healthy or safe route to migration by tribal girls who at present are being traffic checked for domestic work.

The coverage in 2014 in Gumla, Jharkhand and networking with 16 States of India.

#### **First Ultimate Goal**

Advocacy for the enactment and implementation of comprehensive social security legislation for domestic workers based on the model of tripartite boards in every state with its branches in every district and city.

#### **Key Activities undertaken to reach the first ultimate goal**

- Meeting with Domestic Workers for the formation of Cooperative Society of Tribal girls.
- Community Meeting with Part-time Domestic Workers & Full-time Domestic Workers of Bawana, Haiderpur and Sec-3, Rohini.
- Organized State Level Conference at Jharkhand in March With collaboration with GELC and in May with the collaboration with Unorganized Workers Federation, Jharkhand.
- Organized National Workshop at Gujarat with the collaboration of Right to Food in March, 2014.
- Organised National Workshop of Construction Workers & Domestic Workers in July,2014
- Organized National Level Public Hearing in November, 2014.

#### **Achievement of First Ultimate Goal of the Project**

- A National Level of Workshop of Organized on 7<sup>th</sup> July,2014 to decide that the positions of the new government on labour have not yet been put forth, and so there is no way to know what line has to be taken by the Platform. It was nevertheless decided that much mobilization has to take place at the state levels so that petitions that had earlier been submitted in Delhi would be re submitted and that we should write directly to the Prime minister as well for the start and in the

workshop the representatives of National Conveners and State Conveners of NPDW of 6 States were presented.

- A National level Public Hearing was organized on 11<sup>th</sup> Nov, 2014 at Indian Social Institute and Nirmana was taking the lead partner among the National Platform of Domestic Workers Platform.
- A Platform of Part-time Domestic Workers has been strengthened and has started to address their local problems in their own.
- A consensus build-up through the National Workshop among the organisation of different States who have participated in the National Workshop and identified many other organizations of Source States who are interested to demand for the comprehensive Legislation from a common platform(NPDW)

### **Key Activities undertaken to reach the second ultimate Goal**

Secondly, to provide long term alternative employment to the in-house/24 hour domestic workers, most of whom are tribal girls and children both in source areas and destination areas.

- Regular Community meeting with returnees tribal girls In Jharkhand to identify and convince for the alternate livelihood.
- Regular Meeting, collaboration and net-working with other institutes for identify and mobilize tribal girls who are working as full-time Domestic Workers and interested for alternate livelihood.
- Celebration of International Domestic Workers Day.
- Organised Leadership training programme with Part-time and full-time Domestic Workers.

### **Achievement of second ultimate Goal of the Project**

1. In the 2<sup>nd</sup> batch 10 tribal girls have completed handloom weaving training and started working at Raidih LAMP office compound in the Nirmala Niketan Handloom Centre.
2. Two Domestic Workers who have been working since a long time they have supported for their further study in open and training in computer course so that they can choose alternative employment and become self independent.
3. 30 Girls are identified for the training of Tailoring who are working as full-time Domestic Workers in Delhi and interested to choose the alternate livelihood.

### **Key Activities Undertaken To Reach The Third Ultimate Goal**

Thirdly, to provide healthy and safe route to migration by assuring rights awareness in source areas about domestic work, providing an informed choice with the availability of alternative occupations, ensuring dignity of work in domestic work and payment of minimum wage for domestic work. This will totally combat child labour and trafficking of tribal girls for domestic work.

- Regular meeting with tribal girls for the formation of Cooperative Society in Jharkhand.
- Follow-Up with Home Secretary for the follow-up.

### **Achievement Of Third Ultimate Goal Of The Project**

1. The process of Cooperative Society Registration in three parts (in Delhi, Jharkhand) have completed.
2. A consensus build-up among the organisations working in Jharkhand and adjoining Source States to advocacy with State Govt for the Healthy route of migration in a collective way and also pass the resolution in Jharkhand assembly for the comprehensive Legislation of Domestic workers.

### **Other**

1. Our organization rescued 5 Assam girls from placement agency and recovers their salary with the support of Child welfare Committee and restored them to their village one of the victim still in the custody of CWC.
2. We rescued 1 Jharkhand tribal girl Nirmi, age 14 year and restored in her village.

### **The Poorest Areas Civil Society (PACS)**

PACS Programme is an initiative of the UK Government's Department for International Development (DFID) aimed at reducing the gap in wellbeing status between socially excluded groups in India and the rest of the population. PACS focuses on two key themes that are non-discriminatory access to livelihood opportunities and the right to basic services. Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) is one of the Government programme which aims to guarantee the right to work and ensure livelihood security in rural areas by providing at least 100 days of guaranteed wage employment in a financial year to every household whose adult members volunteer to do unskilled manual work and PACS helps to access the livelihood opportunity to the socially excluded groups by giving awareness and promoting them for the right to entitlement.

Under this project NIRMANA organized several programs for the "stronger civil society organisations priorities and raise issues of women and socially excluded population in the targeted areas."

### **PACS Key Themes**

PACS focuses on non-discriminatory access for socially excluded groups in two key themes:

1. Livelihoods (work, land rights, resources and skills)
2. Right to basic services (education, health and nutrition).

Our sustainable livelihoods theme focuses on:

- Non-discriminatory access to work under the Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS).
- Ensuring equal access to resources and skills for socially excluded groups to diversify their livelihood options.

### **Objectives of the Project**

- Registration of socially excluded groups under MGNREGA, as compared to the rest of the population.
- Job cards of individuals belonging to socially excluded groups.
- Person-days of work received, on average, by members of socially excluded groups.

- Timely payment of prescribed wages to workers from socially excluded groups.
- Provision of prescribed worksite facilities with a particular focus on women and people with disabilities.
- Participation of CBOs in MGNREGA committees for inclusive implementation of the scheme.
- Productive assets and resources, and control of ownership by socially excluded groups.

❖ **Promotion of institutions (POs) of women and excluded social group at Village level in operational area**

The project team conducted a community based organizations among women and youth. Local influential persons like women and youth leaders were roped into the process. Around 270 CBOs formed at various levels like – village, panchayat, Block, District and State levels for the participatory cooperatives and open campaign teams on PACS themes. Meetings was organized at Block and District level where 30/50 persons participated in all the meetings.

Gram Panchayat level campaigns were conducted to sensitize un-organised labourers and domestic workers on their rights and entitlements and need of collective action. In the campaign, the CSO focused on the workers of MGNREGA, Domestic Workers and Construction Workers in particular for their participation and right to ensure social security. The aim of the campaign was to bring more and more people into the CBOs and help the CBOs set up in a constructive way.

❖ **Facilitation for filing applications under RTI**

The aim of the programme was to empower the Community leaders at all levels and trained them on RTI Act and method of filing applications under RTI for seeking information from the government about their rights and entitlements. During this year the CBO leaders filled around 24 RTI seeking information on different topics.

❖ **Half yearly review meeting of CSO staff**

Nirmanana organized a two days of training/review meeting of CSO staff at Mathura. The purpose of the training was to analyse and orient the team members of the CSO and project about the MGNREGA, JSY, RSBY, Right to Information etc. In addition, the Building & Other Construction Workers (Regulation of Employment & Conditions of Service) Act, 1996 and the Cess Act, 1996 and their basic structure, and the social security legislation.

❖ **Registration drive for construction and NREGA workers and Registration workers of NREGA workers in Labour Welfare board for social security schemes**

The project staff of PACS-Nirmanana organized a registration drive in the villages, Gram panchayats and Block levels for the job cards under MGNREGA demanding work and as an add on the registration of Construction Workers in the district offices of state Building & Other Construction Workers Welfare Board offices. All the Construction Workers and MGNREGA Workers having worked more than 50 days of work under MGNREGA were registered under the State Construction Workers Welfare Board to become entitled to benefits under its various schemes.

❖ **Block level half-yearly meeting of excluded group and women sensitising on their participation in decision making process and PRIs**

An Orientation programme was conducted in Panchayat and Block level CBOs constituted of people engaged in construction/ MGNREGA work for their participation in decision making process and PRIs. The purpose of orientation is to make them aware of the PRI set up and their role in influencing PRIs towards well being of their communities. They are also oriented about how they can make their representation in various PRI bodies supporting health, education and village development. The programme was organised at block level. The Women Group Leaders, Cadres of Construction Workers and MGNREGA Workers were the stake holders of this programme. The Pradhans and Block level functionaries were also participated in the orientation process.

❖ **District Consultations on RSBY, JSY and MGNREGA**

District Consultations on RSBY, JSY and MGNREGA was organized to raise the issues of service delivery gaps with the concerned government officials for necessary corrective actions. The meeting provided an opportunity to CBOs and CSOs to interact with service providers in a systematic manner.

❖ **State Level Media Advocacy Meeting**

Medias are the mirror of information dissemination in the community. For obtaining wider gains it is important to get wide publicity in the press. Therefore the organization conducted a Media Advocacy meeting in the State(UP), on important public issues like RSBY, JSY and NREGA implementation.

❖ **Campaigning for Basic Services for women worker (Domestic workers Bill/Act campaign)- Amendments in the CW Act and Amendement of DW Act**

An Awareness campaign for Basic services for Women worker and an advocacy for basic services like benefits under JSY, RSBY and construction welfare board for Domestic and other women workers (MGNREGA and other unorganised sector) were conducted by the CSO. The aim of the campaign was to work for a state/national level comprehensive legislation for domestic workers on the lines of the ILO Convention and Recommendations that goes beyond the suggestions of the proposed National Policy on Domestic Workers. Nirmana aimed to call all the full-time, part-time, skilled and unskilled domestic and unorganized sectors women workers to aware them about their social security and to feel them about the need of Comprehensive legislation to ensure their social security. We conducted two face of awareness campaign where more than 120 and 150 participants participated. This was a ground to prepare them for the National level public Hearing for the Comprehensive Legislation for the Domestic workers.

**Achievements**

S.No	ACTIVITIES	ACHIEVEMENTS
01	Total CBO formed	270
02	Total members in CBO	5,348
03	Total Job card facilitated under MGNREGA	6540
04	No of Individual reported job under MGNREGA	2230
05	No of Individual demanded job in writing	2010

	No of meeting at GP level	250
06	No of women reported Institutional delivery	2220
07	No of household facilitated for RSBY enrolment	12000
08	No of RTI filled	24
09	No of Discrimination identified	18
10	No of MGNREGA job card holder enrolled under B&OCWWB	2700
11	No of Individual received cycle under B&OCWW	350
12	No of Individual benefited to purchase instrument	150
13	No of women received child and maternity benefit	120
14	Scholarship	24
15	Accidental Benefit	02
16	Solar Lights	25
17	Land rights( Patta)	64

### **Gender Resource Centres (GRC)**

GRC is the converging point of all govt. schemes. In order to empower the women and gender mainstreaming under the flagship program Mission Convergence, Delhi Government, Nirmana is running one GRC and one extension centre in North-East and East District of Delhi .

Gender resource Centre (GRC) Suvidha Kendra is an initiative by the Department of Women and Child Development, Govt. of Delhi under its Bhagidari Programmes. The GRC is envisaged as an instrument to bring Social, Economic and Legal Empowerment of women, particularly those belonging to the under privileged sections of society. This programme commenced at SoniyaVihar and GRC-Extension centre at BhajanPura.

#### **Objectives of the program**

1. To act as a catalyst for making Delhi safe for women through social legal and economic empowerment
2. To improve Health of women
3. To impart skill for specific trades and to provide forward and backward linkages enabling women to be a part of productive work force obtain good remuneration.
4. To provide facilities with linkages for school drop outs to return to mainstream and to provide non formal functional literacy
5. To establish a mechanism for linking existing govt. schemes for women and to enable women to access it better

6. To set up a documentation center which will act as a clearinghouse for information of women and will work towards a system of affiliation of the organization working on the same issue

**The main activities of the project**

7. Skill development and vocational training,
8. Weekly Clinics & Monthly Health Camps,
9. Formation and strengthening of SHGs,
10. Non-Formal Education (for women & children),
11. Health & HIV/AIDS Awareness
12. Nutrition Demonstration programmes
13. SamajikSuvridha Kendra (Information-cum-facilitation Desk)
14. Legal Awareness & Rights Counselling / Self-Defence Training
15. Social Empowerment
16. Economic Empowerment Initiatives- Skill Building, Micro Enterprise and Entrepreneurship Development
17. Several training programmes have been conducted for the strengthening of the SHG beneficiaries and they have also been taken to the exposure trips to give them an insight of the income-generating activities. The beneficiaries have also been supported through the exhibitions and displays being organised by Nirmana or other organisations

**Key Achievements of Gender Resource Centre, Nirmana**

S.No	Name of the Activities	Achievement
1	EDUCATION	ADULT=38 N.F.E.=50 R.E.C.=21 MAINSTREMED=22
2	ART & CRAFT	
3	COMPUTER TRAINING	
4	VOCATIONAL TRAINING	80 students in Cutting & Tailoring 111 students in Beauty Course
5	LEGAL SESSION	G-24/623 INDIVIDUAL-28/95
6	NUTRITION	12 Session and 407 beneficiaries
7	INFORMATION DESK	2155 Person received the information from GRC

<b>8</b>	WASH	24 SESSION, IMP. DAY=3 MASS CLEANLINESS=2 GROUP FORMED=4
<b>9</b>	DILLI ANNASHREE YOJNA	<b>326 person getting benefit under the Scheme</b>
<b>10</b>	S.J.S.R.Y. SCHEME	713 Students Enrolled in S.J.S.R.Y Scheme
<b>11</b>	UID	
<b>12</b>	R.S.B.Y.	
<b>13</b>	SELF HELP GROUP	<b>7 Group have formed</b>
<b>14</b>	HEALTH CAMP	6 Health Camp Organised in this year in which 1262 person attended the camp
<b>15</b>	D.S.Y.	23 Forms Fill in Delhi Swablamban Yojana
<b>16</b>	NATIONAL FOOD SECURITY	3250 Forms submitted in Food Security Programme

#### **Key Achievements of Extension Centre**

<b>S.No</b>	<b>Name of the Activities</b>	<b>Achievement</b>
<b>1</b>	EDUCATION	Admission of Total Students Adult-17,NFE-37 Admitted at School-33 and remedial-21
<b>2</b>	INFORMATION DESK	4316 per have been facilitated in the Information Desk
<b>3</b>	OPD	797 Individuals have supported for medical Facilities
<b>4</b>	Celebration of Important Days	MEETINGS, RALLY, COMPETIONS PARTICIPATED BY 2500 People
<b>5</b>	Community Meeting	216 Meeting have organised in Community for the awareness, mobilise and organise for access the Govt Schemes



6	Anshri Yojana	
7	UID	
8	RSBY	
9	Ration Form	
10	SHG	5 Groups have formed
11	Sanitation(Training)	4 Training have organised
12	Sanitation (Meeting)	24 Meeting have organised
13	Vocational Training	102 Students have been admitted and after the successful course 95 students pass out and engaged for their livelihood

### **Permanent Shelter and Temporary Shelter**

We are running one permanent night shelter in Mukherjee Market near Jhandewalan and two night temporary shelters in Cement siding, Shukurpur for homeless people. In that shelter homeless people are getting blanket in winter season to sleep and getting the facility of toilets.



**Temporary Night Shelter at Shukurpur**

## Financial Overview

